

PAY DIFFERENTIAL 252
PROFESSIONAL DEVELOPMENT INCENTIVE – UNIT 21

Established: 01/01/02

CLASS TITLE	CLASS CODE	CB/ID	EARNINGS ID	DEPARTMENT
All R21 Classes	Various	R21	9E	All Departments

RATE
One-time only payment of \$300.

CRITERIA
<p>Employees must meet all of the following criteria:</p> <ul style="list-style-type: none"> • Be employed in a Bargaining Unit 21 classification; • Have completed at least six hours of education study and/or research in order to enhance their professional capabilities; and • Have their qualifications verified and approved by the employee's departmental Employee Relations Officer or Labor Relations Officer on a form provided by the State.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

VERIFICATION OF ELIGIBILITY**Professional Development Incentive
For
California State Employees Association (CSEA)
Unit 21 Employees**

As outlined in the 2002 Unit 21 contract, the State recognizes the importance of employees continuing professional development within the education community.

I, _____ hereby verify that I have completed at least six hours of education study and/or research in order to enhance my professional capabilities.

Employee Signature

Date

Department/Classification

Date**ELIGIBILITY VERIFICATION AND APPROVAL FOR PAY DIFFERENTIAL**

Employee Relations Officer/Labor Relations Officer

Date